

Governing Council Annual Meeting Minutes DRAFT July 21, 2023 Live & Conference Call/Virtual Video Meeting 1:00 pm Central Time

- 1. CALL TO ORDER: Meeting called to order by Julie Martin at 1:12 PM CDT
- 2. ROLL CALL/ CERTIFICATION OF QUORUM/ AGENDA APPROVAL

Roll called, Certified a Quorum of 8 voting members present, Agenda approved by general consensus.

Executive Committee

| President – Julie Martin, RDH, MSDH, MPH, MAADH | 2022-2024 | Present |
|---|-----------|---------------|
| President-Elect - Melissa Calhoun, RDH, MSDH, MAADH | 2022-2024 | Present |
| Secretary – Jane Cotter, RDH, MS, CTTS, MAADH | 2022-2023 | Present |
| Treasurer - Valoree Althoff, RDH, BS, MHA, PRP, CP, FAADH | 2022-2024 | Present |
| Immediate Past-President – Carolynn A. Zeitz, RDH, RDA, MA, I | FAADH2022 | 2-2024Present |

Executive Director (Acting Secretary)-Danni Gomes, BSDH, RDH, FAADH 2022-2024

Present

Governing Council

| Governing Council | | | |
|--|-----------|---------|--|
| Rebecca Pugh RDH, BS, MAADH | 2022-2024 | Present | |
| Howard Notgarnie RDH, EdD, MAADH | 2022-2024 | Present | |
| Nancy Barnes RDH, BA, MAADH | 2021-2023 | Present | |
| Lisa Mallonee BSDH, MPH, RD, LD, MAADH | 2021-2023 | Absent | |
| Kyle Issacs RDHEP, BHS, MAADH | 2021-2023 | Absent | |

Additional Members Present

Rhoda Kublickis

Alyssa Delgado

Millie Thaw

Joyce Turcotte

Maria Goldie

Suzy Burzynski

Gillian Calimpon

Brittany Cox

Lacy Walker

Ann Marie De Palma

Keasha Myrick

Sherri Lukes

Erin Haley-Hitz

3. Secretary – Report on file

Motion: 06.21.2023-01 To approve the minutes from Annual Session July 22, 2022 made by Erin Hailey-Hitz, seconded by Nancy Barnes. Approved by general consensus m/s/a

Motion: 06,21,2023-02 to approve the minutes from GC Quarterly June made by Carolynn Zeitz, seconded

by Suzy Burzynski. Approved by general consensus m/s/a

- **4. Treasurer** Report and Budget on file
 - a. Checking balance
 \$9,406.04

 b. Saving balance
 \$25,215.51

 c. Ameritrade balance
 \$2,162.57

 Total Assets:
 \$36,784.12
- **5. President** Report on file
- **6. Executive Director** Report on file
- 7. Governing Council Report on file
- 8. Committee Reports:
 - a) Awards: Report on file- Gillian Calimpon awarded SHIP Award & Nancy Barnes is Awarded Certificate of Leardership
 - b) Bylaws & Procedures: No Report on file
 - c) Course Approval: Report on file
 - d) Fellowship: Report on file
 - e) Finance: Report on file
 - f) Finance Review: No Report on file
 - g) Membership: Report on file
 - h) Minutes Review: No Report on file
 - i) Nominating: Report on file
 - i) Public Relations: Report on file
 - Facebook Custodian
 - Webmaster: Report on file
- 9. Officer Reports:
 - a. President Elect: Report on file
 - a) Annual Meeting
 - b. Immediate Past President: Report on file
- **10.** Unfinished Business:
 - Updating & amending of Bylaws and Policies & Procedures documents

11. New Business:

- Motion:06.21.2023-03 From the finance committee to terminate finance review committee approved by consensus. m/s/a
- The Fellowship committee recommended to increase fellowship application fee to \$225.00. Motion: **06.21.2023-04** to amend the fellowship committee fee from \$225.00 to \$200.00 made by Nancy Barnes, seconded by Valoree Altoff. Approved m/s/a
- Motion 06.21.2023-5 To increase Corporate Provider Rate to \$700.00 every two years and to amend the bi-laws to change the due date to every year rather than every two years made by Carolynn Zeitz, seconded by Valoree Altoff. Approved m/s/a
 - The current fee is \$650.00 for two years (Note: AGD PACE application fee is \$925.00 will increase to \$975.00 Jan 2024 Maintenance fee is \$330.00 annually) Our application fee is \$50.00

• New logo design Discussion ensued, and members present elected to form a sub-committee to discuss and design a new logo that membership can vote for.

12. Announcements:

- Congratulations to our President-elect for her research thesis published in the IJAHSP
- Congratulations to our Treasurer Valoree Althoff for being elected as the ADHA Speaker of the House
- Congratulations to our member Erin Haley-Hitz for being elected as the ADHA President-Elect

13. Awards & Recognition:

- SHIP Award to Gillian Calimpon
- Leadership Award to Nancy Barnes
- New Member Award to Hayley Buckner
- Appreciation Award to Kyle Isaacs
- Appreciation Award to Lisa Mallonee
- Appreciation Award to Nancy Barnes
- Appreciation Award to Jane Cotter
- Fellowship Award to Carolynn Zeitz
- Fellowship Award to Valoree Althoff
- **14.** Fellowship Award to Kimberly Erdman

15. Meeting Dates/Report Deadlines:

- All Governing Council members and the Chair of each Committee are to attend the online quarterly meetings.
- Governing Council members please notify the President in advance of your absence.
- If a Chair is unable to attend, please assign someone from your committee as an alternate and notify the President of your replacement.
- Email reports by the due date to the President at: president@aadh.org and Executive Director at admin@aadh.org

New Officers Elected/Installed:

Pamela Graboso—Secretary

Nancy Barnes—General Council Susan Burzynski—General Council Rhoda Kublickis—General Council

| 2023 – 2024 Governing Council & Chairs Meeting Dates | | | |
|---|---------------------|-------------------------------|--|
| Date | Time (Eastern Time) | Quarterly Report Due Dates | |

| Sunday. October 22, 2023 | 8:00 pm – 9:00 pm | October 8, 2023 |
|--|--|------------------------------------|
| Sunday. January 21, 2024 | 8:00 pm – 9:00 pm | January 7, 2024 |
| Sunday. April 21, 2024 | 8:00 pm – 9:00 pm | April 7, 2024 |
| Annual Meeting @ RDHUOR July 18-20 2024 Gaylord Rockies Denver, CO | Annual Meeting 1:00pm-3:00pm Meeting Room: TBD | Annual Reports Due July 3, 2024 |

^{16.} Adjournment
* MOTION:06.21.2023-06 to adjourn made by Millie Thaw, seconded by Sherri Lukes, Meeting adjourned at 2:34 pm CDT



Governing Council Quarterly Meeting Minutes Draft April 21, 2024

Conference Call/Virtual Video Meeting 8:00 pm Eastern Time

The governing council quarterly meeting of the AADH was called to order by President Julie Martin at 8:00 PM EST via Zoom. Members Present include: Julie Martin, Melissa Calhoun, Danni Gomes, Pamela Graboso-Saul, Rhoda Kublickis, Howard Notgarnie, Susan Burzynski,, Rebecca Pugh, Lacy Walker, Sheila Sheats, Kyle Issac, Derik Sven, and Brittany Cox. Quorum was present. The minutes of November 5th, 2023 meeting were adopted by unanimous consent.

Officer Reports

- A. President's Report on File.
- B. President Elect's Report -on File.
- C. Immediate Past President's Report on File.
- D. Secretary's Report on File.
- E. Treasurer's Report and Budget's on File.
 - a. Chase Bank Balance \$14,383.79
 - b. Saving balance \$25,217.37
 - c. Account Assets: \$39,601.16
 - d. Charles Schwab \$2168.87
- F. Executive Director's Report on File
- G. Governing Council's Report on File
- H. Committee Reports:
 - a. Awards: No Report on File
 - b. Bylaws & Procedures: Report on File
 - Motion: that GC approve these bylaws' changes addressing dues-payment and refer to AADH-membership for consideration. that GC approve these bylaws changes addressing student-membership and refer to AADH membership for consideration.
 - ii. Outcome: Adopted
 - c. Course Approval: Report on File
 - d. Fellowship: Report on File
 - e. Nominating: No Report on File
 - f. Public Relations: Report on File
 - i. Facebook Custodian

ii. Webmaster: Report on File

Unfinished Business:

- A. Special committee called Members Benefits Committee
- B. Mentor of The Year Award Description

New Business:

A. None at this time.

Announcements:

- A. Derik Sven is AADH featured speaker at RDH UOR 2024. Topic: The Dental Lab Unveiled: A Dual Perspective for Clinical and Forensic Applications.
- B. Members Dr. Joy Void-Holmes and Emily Boge of Jell-Ed are introducing RDH Education for current and those interested in becoming educators. Will take place at RDH UOR 2024
- C. Conference Speakers for ADHA & RDH UOR have been listed on the member news page of our website.
- D. Our Fellowship pins have arrived. Fellows pleasure visit our booth at RDH UOR to pick up your pin. You may also receive them at our annual meeting.
- E. Welcome new members Lisa Curbow and Brittany Cox.

Meeting Dates/Report Deadlines:

- A. All Governing Council members and the Chair of each Committee are to attend the online quarterly meetings.
- B. Governing Council members please notify the President in advance of your absence.
- c. If a Chair is unable to attend, please assign someone from your committee as an alternate and notify the President of your replacement.
- D. Email reports by the due date to the President at: president@aadh.org and cc the Executive Director at admin@aadh.org for documentation.

| 2023 – 2024 Governing Council & Chairs Meeting Dates | | |
|---|---------------------|-------------------------|
| Date | Time (Eastern Time) | Quarterly Report Due |
| Sunday. November 5th, 2023 | 8:00 pm – 9:00 pm | October 8, 2022 |

| Sunday. January 21, 2024 | 8:00 pm – 9:00 pm | January 7, 2024 |
|---|--|---------------------------------|
| Sunday. April 21, 2024 | 8:00 pm – 9:00 pm | April 7, 2024 |
| Annual Meeting @ RDHUOR July 18 – 20, 2024 Gaylord Rockies Resort & Convention Center Denver, Co. | Annual Meeting July 19, 2024 1:00pm-3:00pm Meeting Room: TBD | July 3, 2024 Annual Reports Due |

14. Adjournment

The meeting was adjourned at 8: 26 PM EST.



Governing Council Annual Meeting July 19, 2024 Conference Call/Virtual Video Meeting 2:00 pm Central Time

1. CALL TO ORDER

2. ROLL CALL/ CERTIFICATION OF QUORUM/ AGENDA APPROVAL

| | 4 • | | • 4 4 |
|-------|-------|-----|--------|
| Exect | utive | Com | mittee |

| President – Julie Martin, RDH, MSDH, MPH, MAADH | 2022-2024 |
|---|-----------|
| President-Elect - Melissa Calhoun, RDH, MSDH, MAADH | 2022-2024 |
| Secretary – Pamela Graboso MSDH, RDH, MAADH, FADHA | 2022-2025 |
| Treasurer – Valoree Althoff, MHA, RDH, CPP-T, PRP, FAADH, FADHA | 2022-2024 |
| Immediate Past-President – Carolynn A. Zeitz, RDH, RDA, MA, FAADH | 2022-2024 |
| | |
| Executive Director- Danni Gomes, BSDH, RDH, FAADH | 2022-2024 |

Governing Council

| Rebecca Pugh RDH, BS, MAADH | 2022-2024 |
|---|-----------|
| Howard Notgarnie RDH, EdD, MAADH | 2022-2024 |
| Kyle Isaacs RDHEP, BHS, MAADH | 2021-2024 |
| Nancy Barnes RDH, BA, MAADH | 2023-2025 |
| Rhoda Kublickis BASDH, MHS, CRDH, FAADH | 2023-2025 |
| Susan Burzynski BS, MSEd, FAADH | 2023-2025 |

- 3. Secretary Report on file
- **4. Treasurer** Report on file

a. Checking balance
 b. Saving balance
 Account Assets:
 c. Charles Schwab
 \$13,681.93
 \$25,217.99
 \$38,899.92
 \$2,029.64

- **5. President** Report on file
- **6. Executive Director** Report on file
- 7. Governing Council Report on file

8. Committee Reports:

a) Awards: Report on file

b) Bylaws & Procedures: Report on file

c) Course Approval: Report on file

d) Fellowship: Report on file

e) Finance: No report on file

f) Membership: No report on file

g) Minutes Review: No report on file

h) Nominating: Report on file

i) Public Relations: Report on file

• Facebook Custodian

• Webmaster: Report on file

9. Officer Reports:

a. President Elect:

a) Annual Meeting: Report on file

b. Immediate Past President: Report on file

10. Unfinished Business:

• Special committee "Member Benefits Committee"

11. New Business:

• Motion to disallow the use of the MAADH credentials

12. Awards & Recognition:

- Approved CE Providers Dave Henrichsen, India Chance, The Lazy Hygienist, Kathleen Steger, Kyle Isaacs, Dental Hygiene Solutions, Logopedia Speech Therapy, Tammy Marshall -Paquin, International Federation of Dental Hygienists', and OraBio.
- Approved new member, Dave Henrichsen, India Chance, Lisa Curbow, Brittany Cox and Courtney Atkinson
- Appreciation Award to Kyle Isaacs
- Appreciation Award to Howard Notgarnie
- Appreciation Award to Rebecca Pugh
- Appreciation Award to Carolynn Zeitz
- Appreciation Award to Valoree Althoff
- Appreciation Award to Julie Martin Sponsored by KAD Dental Staffing

13. Meeting Dates/Report Deadlines:

- All Governing Council members and the Chair of each Committee are to attend the online quarterly meetings.
- Governing Council members please notify the President in advance of your absence.
- If a Chair is unable to attend, please assign someone from your committee as an alternate and notify the President of your replacement.
- Email reports by the due date to the President at: president@aadh.org and cc the Executive Director at admin@aadh.org for documentation.

| 2024 – 2025 Governing Council & Chairs Meeting Dates | | |
|---|--|---------------------------------------|
| Date | Time (Eastern Time) | Quarterly Report Due |
| Sunday. November 9th, 2024 | 8:00 pm – 9:00 pm | October 8, 2024 |
| Sunday. January 18, 2025 | 8:00 pm – 9:00 pm | January 7, 2025 |
| Sunday. April 19, 2025 | 8:00 pm – 9:00 pm | April 7, 2025 |
| Annual Meeting @ RDHUOR July 18 – 20, 2024 Gaylord Texan Resort & Convention Center Dallas, Texas | Annual Meeting July 19, 2025 1:00pm-3:00pm Meeting Room: TBD | July 3, 2025 Annual Reports Due |

14. Adjournment * MOTION:



Date: July 3rd, 2024

Name: Pamela Graboso-Saul, RDH, BS, MSDH, MAADH

Position: Secretary

Charge: Maintain the meeting records for the Academy and provide historical review when needed.

Accomplishments:

• Recorded Minutes of Quarterly Meetings:

o 04/21/2024: Submitted DRAFT for review and approval

• Sent out Executive Director Evaluation forms to Governing Council members



Treasurer Report

Date: July 3, 2024

Name: Valoree Althoff, MHA, RDH, CPP-T, PRP, FADHA, FAADH

Position/Committee Members: Treasurer, AADH

Assets:

| 2024: | Checking balance 7/3/2024 Savings balance 7/3/2024 Charles Schwab balance 7/3/2024 | \$13,681.93 \$25,217.99 \$ 2,029.64 |
|-------|--|--|
| | Total of assets | \$40,929.56 |
| 2023: | Checking balance 7/8/2023 Savings balance 7/8/2023 Ameritrade balance 7/8/2023 Total of assets | \$ 9,406.04 \$25,215.51 \$ 2,162.57 \$36,784.12 |

Accomplishments:

• Changing names on TD Ameritrade accounts COMPLETED!

\$4,145.44

• Responded to various communications

Difference

- Posted all financial transactions from Paypal and Chase
- Attended AADH Budget planning meeting

In Progress:

• Attending AADH Annual Meeting July



President Annual Report

2024

Date: July 7, 2024

Name: Julie L Martin, RDH, MSDH, MPH, MAADH

Position: President

Charge: Act as the liaison for a two-year term between members of the Governing Council and represent the academy at meetings and guides the business of AADH.

Accomplishments:

- Presidential email correspondence with IPP, PE, ED, and Treasurer
- Collaborated with Finance committee with transfer of bank accounts to elected officers with Chase
- Review and voting of new membership candidate
- Reviewed and voted of new fellowship candidate
- Approved financial payments to UOR Speakers and Executive Director
- Reviewed newly designed AADH Logo
- Finalized quarterly meetings for 2023-24 year
- Finalized and approved Executive Directors contract.
- Sent new members a welcome letter and certificate through Danni
- January 5, 2024: Represented and shared the AADH mission and opportunities to other educators at AndyRDH Educators Workshop in Denton, TX
- January 3, 2024 Signed the Certificate of Authority of the Account for Incorporated Organizations. (Notary has a typo, she documented 2023 instead of 2024. Is it still valid?)
- December 16, 2023: Relocated to Austin, Texas. No more 3 hour drives to a Chase Bank in Stillwater, OK.
- November 2023: Resolved the Chase banking account with the proper authorizing individuals.
- Represented AADH at Texas Dental Hygienist Association's Annual Meeting.
- Support Nancy Barnes regarding the IFDH Continuing Education certification through AADH.
- Represented AADH at Texas Dental Hygienists Association's Annual Meeting in San Marcos, Tx
- Voted to approve 5 new AADH members.



Continuing work:

- Work with PE Melissa Calhoun on responsibilities as PE
- Assign Members for Committees or volunteer
- Continue to highlight members and fellows on AADH social media
- Continue to provide AADH face-time and promote the organization's mission at all conferences through greetings and information
- Create a subcommittee to build AADH certified on demand webinars for certified members and potential members.
- Need a new chair for the mentor-mentee development program(?)

Recommendations:

• Mentor-Mentee development program committee- recommend past presidents? Just a crazy thought.

Respectfully Submitted,

Julie L'Martin

Julie L Martin, RDH, MSDH, MPH, ECP-III President, American Academy of Dental Hygiene Cage Rattler, Defender of the Underserved



Executive Director Annual Report

Date: July 19, 2024

Name: Danni Gomes BSDH, RDH, FAADH

Opportunities (Charge): Perform the administrative operations of AADH Inc.

Accomplishments:

- Updated Roster of EC/GC/Committees
- Communicated with the President & President-Elect
- Communicated with Fellowship Committee on pin design
- Communicated with graphic designer on creating fellowship pin
- Communicated with treasurer on investment and income & expenses
- Sent email to EC, GC & Committee Chairs requesting reports
- Sent email and logo to renewed CE Providers
- Responded to inquiries
- Responded to emails
- Forwarded applications to CE Committee
- Forwarded new member application to Membership Committee
- Leading the membership committee until we replace the Chair
- Uploaded receipts
- Reviewed CE renewals
- Reviewed meeting minutes
- Emailed Bylaws Chair the new business that was adopted in reference to student memberships
- Contacted Charles Schwab & obtained access to account
- Filed Annual Report
- Emailed receipt to Farmingdale State College

- Collaborated with Public Relations Chair Lacy Walker on designing a postcard
- Emailed 2023 SHIP award recipient, she will not be attending annual meeting
- Communicated with mentoring program coordinator regarding the program
- Received email from mentoring program coordinator that she needs to step down
- Digitized the SHIP Award application form & emailed it to Awards Committee Chair for review
- Created spreadsheet for mentoring program
- Introduced mentees to mentors
- Ordered Fellowship pins
- Printed labels & mailed Fellowship pins to Fellows
- Assisted applicants with application process
- Sent membership renewal notice
- Verified the business on google
- Emailed thank you to Event Sponsors
- Emailed thank you to networking event attendees
- Emailed thank you to annual meeting attendees
- Emailed thank you to executive committee
- Emailed thank you to donors
- Sent content to PR Chair Lacy Walker to post on social profiles
- Sent new logo to PR Chair Lacy Walker to update on Instagram
- Sent new logo to Facebook Custodian Maria Goldie to update on FB
- Sent new logo to Executive Committee & Chairs to update it on their reports
- Updated the new logo to our LinkedIn page
- Updated fee schedule for Corporate CE Provider & Fellowship Applicants
- Notified Secretary (Pamela Graboso) that she was elected
- Met with Alyssa Delgado to onboard her as Bylaws Chair
- Introduced new Bylaws Chair Alyssa Delgado to the committee via email
 & emailed her documents
- Sent expense form to President & Immediate Past-President
- Sent Diane's death certificate to Treasurer for Ameritrade account
- Added meeting dates with updated zoom link to calendar
- Updated Roster of EC/GC/Committees
- Notified finance review committee that it has been terminated
- Met on zoom with Marlyce James to onboard her as Membership Chair
- Updated voting sheets with new committee members
- Deposited checks

- Communicated with graphic designer on rebranding our logo, banner and tablecloth
- Created form for logo design vote
- Emailed members to vote on new logo design
- Emailed members new logo that was selected
- Sent investment form to Lynn Southerland for signature
- Sent email to EC, GC & Committee Chairs with meeting date change
- Emailed new Secretary regarding her role
- Sent multiple emails to CE Providers for renewal
- Sent emails to members confirming renewal
- Sent email and logo to new & renewed CE Providers
- Answered calls
- Approved website members
- Forwarded email from Chase bank to President
- Went to Chase bank to get names updated on account
- Requested changes from CE applicants and forwarded to Committee
- Had telephone conversation with Professional Relations Manager from Elevate Oral Care on how they can support us
- Mailed certificate and pins to new members
- Mailed certificates to members who were not in attendance at annual meeting
- Purchased supplies
- Prepared certificates for EC & GC
- Communicated with graphic designer on creating fellowship pin
- Created mentor application form
- Created mentee application form
- Invited Deborah Manne to coordinate the mentoring program she accepted. Communicated the process with her.
- Assisted Deborah Manne set up her email account
- Followed up with Lynn Southerland for signature & notary of investment form
- Communicated with treasurer on investment forms and income & expenses
- Notarized the Schwab One document and uploaded it on their website
- Sent email to EC, GC & Committee Chairs requesting reports
- Emailed renewal form to CE Providers
- Emailed new member welcome from the President
- Sent email to members confirming renewal
- Sent email and logo to new & renewed CE Providers
- Responded to inquiries

- Responded to emails
- Updated the New Member Application
- Collaborated with President-Elect on speaker call-out
- Edited the speaker application
- Forwarded applications to CE Committee
- Forwarded new member application to membership committee
- Mailed certificate and pin to new member India Chance
- Notified Awards Committee that "Winnie Furnari Mentor of the Year Award" has been approved by the Governing Council
- Communicated with Awards Committee on writing the description of the new award
- Emailed members asking for member news
- Removed and added names to google sheets for access
- Updated contacts
- Emailed members who membership has expired
- Uploaded receipts
- Reviewed CE renewals
- Reviewed minutes
- Sent logo to IFDH to advertise us
- Worked with finance committee to complete 2024-2025 budget
- Sent GC 2024-2025 budget for review

Recommendations:

• Nominate members to serve on the Governing Council and Membership Chair



American Academy of Dental Hygiene Report for July 2024 Annual Meeting Governing Council, Report Drafted 6.18.24

Name: Rebecca Welch Pugh, RDH, BS, FADHA, MAADH Chair

Governing Council Members:

Howard Notgarnie, RDH, EdD, MAADH 2022-2024 Rebecca Pugh, RDH, BS, FADHA, MAADH 2022-2024 Nancy Barnes, RDH, BA, MAADH 2023-2025 Kyle Issacs, RDHEP, BHS, OMT, MAADH 2022-2024 Rhoda Kublickis, BASDH, MHS, FAADH 2023-2025 Susan Burzynski, BS, MSEd, FAADH 2023-2025

The year kicked off to a great start with the Annual Meeting held on 7.21.23.

GC Accomplishments:

Meetings were held 10.22.23, 1.21.24, 4.21.24 and GC will attend the July 2024 Annual Meeting.

Approved new logo choice.
Approved new member, Dave Henrichsen.
Approved new member, India Chance
Approved new member, Lisa Curbow
Approved new member, Brittany Cox
Considered new member, Courtney Atkinson
Approved UOR speaker, Derik Sven

Approved new award: Winnie Furnari Mentor of the Year Award

Referred to Membership Committee the motion to incorporate a new committee called the Member Benefits Committee

Referred to Bylaws Committee the motion to incorporate dental hygiene student membership application with application fee \$10.00 and annual dues \$25.00

Approved & referred to AADH-membership for consideration of Bylaws amendments addressing dues-payment, Student membership, and definition of Governing Council.

Approved amendment to Renewal Membership requirements to require signature to attest that license is in good standing and for completing the 15 CEs from Aug. 1-July 31 during our fiscal year.

Approved the 2023-2024 budget

Approved the change of signatories for AADH financial accounts

Approved using the 2024 financial SHIP Award to fund the 2023 SHIP Award winner.

Extended congratulations to Nancy Barnes who received the distinguished alumnus Award for NYC College of Technology

Recommendations:

None at this time.



American Academy of Dental Hygiene Annual Report for 7.3.24 Meeting Awards Committee, Report Drafted 6.17.24

In the midst of travel by Awards Committee Chair Nancy Barnes, she requested Bylaws Committee Chair to submit the Awards Committee Proposal

The Awards Committee has reviewed and edited this attached Application. The Awards Committee will be using a modified version of the rubric that is in place already. The members have done a good job and over the next few months we will be approaching various professional periodicals in the hopes of advertising the student SHIP AWARD and the new Winnie Furnari Mentor of the Year Award to be presented in 2025.

MOTION, That the Vision Statement and Application for the Winnie Furnari Mentor of the Year Award be approved.

Justification: AADH needs to move forward with this new award.

The Vision Statement of the American Academy of Dental Hygiene, Inc. Advancing Individual Professional Growth Through Leadership, Mentorship and Fellowship

Winnie Furnari was a trailblazer who was passionate about outside the box thinking. She served as a member of the New York Fire Department Services and worked at the Medical Examiner's Office during 9/11. She was committed to forensics education in working with a disaster management team. She also demonstrated leadership in her role as President of a New York Dental Hygienists' Association, New Jersey Dental Hygienists' Association, and the American Academy of Dental Hygiene, Inc. She was appointed to Clinical Professor at New York University College of Dentistry where she taught Forensic dentistry/catastrophe preparedness in the Baccalaureate program. She believed we are capable of doing amazing tasks given a chance.

In Honor of Winnie Furnari, MS, RDH, FAADH, FAAFS, FADE, the American Academy of Dental Hygiene, Inc. in 2024 established The Mentor of the Year Award. This newly established Award is open to candidates that are nominated by one or more colleagues.

The AADH, Inc. as a national organization would be selecting one person per year who has been / or continues to be a significant influence defined by leadership and mentorship on others in the profession.

Candidates for the <u>Winnie Furnari Mentor of the Year Award</u> exhibit the following accomplishments.

Leadership: Builds trust through collaboration, accomplishes goals, is focused and creates structure

Commitment: Guides and advises, provides practical resources

Compassion: Supports and guides mentees in their professional growth.



Honesty: Fosters confidentiality, listens, but gives their own opinion

Inspires: Engages mentee in goal setting, offers suggestions for possible courses of action

Qualifications:

- Participated in the dental hygiene profession in practice, scholarship, community service, and/or leadership.
- Member of American Academy of Dental Hygiene for a minimum of four years.
- Current resume or curriculum vitae.
- A one-page recommendation written by the Nominating person on behalf of the candidate.

The Application will be submitted to the American Academy of Dental Hygiene, Inc. Executive Administrator and it will then be forwarded to the AWARDS Committee for

Review. The letter must include:

Name

Address

Telephone

Email

Signature of Applicant

Signature of Nominating group or individual



American Academy of Dental Hygiene Annual Report for 7.3.24 Meeting Bylaws & Procedures Committee, Report Drafted 6.18.24

COMMITTEE MEMBERS:

Rebecca Welch Pugh, RDH, BS, FADHA, MAADH Chair Kristy Menage Bernie, RDH, BS, MS, RYT Carolynn Zeitz, RDH, RDA, MA, FAADH

CHARGE:

Special Committee to review and update both documents

SPECIFIC:

- Generate future changes & updates for consideration by the GC & membership.
- Bring forward ideas suggested by leaders of the Academy when identified.
- Reviews bylaws & reports to Governing Council on all proposed amendments.
- Reviews bylaws amendment submissions prior to issuing to the general membership for final vote.

ACOMPLISHMENTS:

Committee continued its work via email. Correspondence conducted with the committee members to address any new recommendations.

The committee recommended several bylaws amendments for review by the Governing Council (GC). Once GC approved these amendments, they were submitted to the membership for adoption. The outcome of the membership vote will be presented to the annual meeting, along with any proposed-amendments submitted in the voting process.

Plans going forward include:

- Finalizing Bylaws document after the annual meeting
- Revising the current Operations Manual



Continuing Education Provider Quarterly Report

Date: July 19, 2024

Committee Name: AADH Course Approval Committee

Members: Cynthia Koons, Maria Perno Goldie, Rebecca Pugh, Joy Void-Holmes,

Chair: Nancy R. Barnes

Committee Charge: The AADH has developed Standards for Continuing Education. Those seeking to become sponsors as individual AADH Member providers, individual non-member providers, National Corporate, Academic, State/ Component Associations, sponsors submit the necessary Provider Applications, they are reviewed. These applications are reviewed evaluated relative to content, depth, accuracy and outcome. The process has been used to approve Courses for Continuing Education credit and is similar to the AGD model.

The following providers have completed renewal:

National/International Associations:

• 2-Current

| ADHA | Expires 12/24 |
|-------------------------------------|---------------|
| European Association of RDH | Expires 12/24 |
| International Association of Airway | Expires 12/24 |
| Hygienists' | _ |

Corporate:

• 18-current

| AndyRDH's Dental Hygiene Academy | Expires 12/25 |
|----------------------------------|---------------|
| Apex Dental Partners | Expires 12/26 |
| Dental Hygiene Seminars | Expires 12/24 |

| Dental Hygiene Solutions | Expires 12/25 |
|-----------------------------------|---------------|
| Dr Joy RDH | Expires 12/24 |
| Educators Platform | Expires 12/25 |
| Endeavor Business Media | Expires 12/24 |
| Hygiene Edge | Expires 12/24 |
| Logopedia Speech Therapy Services | Expires 12/25 |
| Midwest Dental Management, Inc. | Expires 12/24 |
| Omega Seminars | Expires 12/25 |
| OraBio Inc. | Expires 12/25 |
| Procter and Gamble Company | Expires 12/25 |
| | |
| Professional Learning Services | Expires 12/24 |
| Stellar Outcomes | Expires 12/25 |
| Teacher Tina RDH | Expires 12/25 |
| That Deaf RDH | Expires 12/24 |
| The Lazy Hygienist LLC | Expires 12/25 |
| Today's RDH | Expires 12/25 |

State/Component Association:

• <u>2-current</u>

| Hawaii Dental Hygienists' Association | Expires 12/24 |
|--|---------------|
| New Jersey Dental Hygienists' Association | Expires 12/24 |
| New York City Dental Hygienists' Association | Expires 12/24 |

Academic:

• <u>2-current</u>

| Farmingdale State College | Expires 12/24 |
|-----------------------------------|---------------|
| Houston Community College | Expires 12/24 |
| New York University College of | Expires 12/24 |
| Dentistry/Dental Hygiene & Dental | |
| Assisting | |

Individual/ADHA Members:

• <u>15-current</u>

| Kimberly K. Benkert | Expires 12/24 |
|---------------------|---------------|
| | |

| India Chance | Expires 12/24 |
|-----------------------|---------------|
| | |
| Kari Carter-Cherelus | Expires 12/24 |
| | |
| Ann-Marie DePalma | Expires 12/24 |
| | |
| Alyssa Delgado | Expires 12/24 |
| | |
| Danni Gomes | Expires 12/24 |
| | |
| Dave Henrichsen | Expires 12/24 |
| | |
| Kyle Isaacs | Expires 12/24 |
| | |
| Sherri Lukes | Expires 12/24 |
| | - |
| Howard Notgarnie | Expires 12/24 |
| | |
| Tammy Marshall-Paquin | Expires 12/24 |
| Yvonne Posey | Expires 12/24 |
| | 1 |
| Lynn Smiley | Expires 12/24 |
| Tina Stein | Expires 12/24 |
| Lacy Walker | Expires 12/24 |
| Lynette Weber | Expires 12/24 |

Individual/Non-ADHA Members: - 1-Current

| Amy Gruber | Expire 12/24 |
|------------|--------------|
| | |

of Pending Applicants: 2

Accomplishments:

I would like to thank the members of the Committee for all their hard work.

Respectfully Submitted
Nancy Ryan Barnes, RDH, BA
Chair Course Approval Committee



American Academy of Dental Hygiene Report

Date: July 1, 2024

Committee Name: Fellowship Committee

Members:

Christel Autuori, MA, RDH, FAADH Mary Kellerman, MSDPH, RDH, FAADH

Chair:

Susan Lopez, BSDH, RDH, FAADH

Committee Charge:

- Recommend qualified candidates to the Governing Committee
- Continue to reach out to our members for recommendations

Accomplishments for the Year:

- Updated press releases to reflect current AADH address
- No recent candidates for fellowship

Recommendations:

• Fellowship Committee invites nominations from members



NOMINATING COMMITTEE ANNUAL REPORT 2024

Date: July 2024

Position/Committee Members:

Carolynn Zeitz, RDH, RDA, MA, FAADH, Chair

Sherri Lukes, RDH, MS, FAADH Staci Violante, RDH, MSDH, DHSc

Specifics:

- Contacts members to discover and determine interest in and/or ability to serve AADH as an elected officer, governing council member or committee member
- Prepares the slate of nominations for publication to the membership of the AADH

<u>Charge</u>: Secure a slate of officers for the Term 2024 – 2026 President-Elect, Treasurer, and three Governing Council Members

Accomplishments:

- April 2024: Sent email to members open call for nominations for President-Elect, Treasurer, and three Governing Council members.
- Addressed emails from members nominating a member and members self-nominating.
- Answered several emails regarding whether there is an opportunity to vote in advance due to being unable to attend/call in Annual Meeting.
- July 2024: Sent email to members with the current slate of members running for open positions. Included photo and member's information.
- July 2024: Updated the electronic voting ballot with 2024 2026 candidates for election being held at AADH Annual Meeting on July 19, 2024.

Present Slate

President-Elect:

- Lacy Walker, RDH, BS, CDA, MAADH, FAAOSH
- Millie Thaw, RDH, BS

Nominating Committee Annual Report 2024 - CZ

Treasurer:

• Valoree Althoff, MHA, RDH, CPP-T, PRP, FADHA, FAADH

Governing Council -

- Rebecca "Becky" Welch Pugh, RDH, BS
- Brittany Cox, RDH, BS
- **OPEN POSITION**

GC Member Terms Ending:

Treasurer:

• Valoree Althoff, MHA, RDH, CPP-T. PRP, FADHA, FAADH

Council members:

- Rebecca Welch Pugh, RDH, BS, MAADH
- Howard Notgamie, RDH, EdD, MAADH
- Kyle Issacs, RDHEP, BHS, MAADH

Recommendations:

- Development of a proxy/advance voting mechanism for members unable to attend or call into the annual meeting. Several members have emailed me regarding an opportunity to vote in advance due to being unable to attend/call in for the meeting. Our current Bylaws do not have a mechanism for advanced voting.
 As the organization continues to grow, we must keep up with the changing technologies that can be utilized to provide our members with opportunities to be engaged and active with our organization which should include the means to vote on organizational business. Even if only one member or many members take advantage of this option it may be votes that make a difference in the outcome of an election/vote.
- I propose the Bylaws Committee consider an amendment to the Bylaws to have a mechanism to allow members to vote if unable to vote at the annual meeting. This suggested change has the full support of two other active members.



Public Relations Committee Quarterly Report

Date: July 3, 2024

Name: Lacy Walker, RDH, BS, CDA, MAADH, FAAOSH

Members: Danni Gomes, RDH, BSDH, FAADH (Webmaster),

Lacy Walker, RDH, BS, CDA, MAADH, FAAOSH (Public Relations Chair)

Charge: To manage the Academy's social presence and promote the purpose of the AADH.

Developed the AADH PostCard

LinkedIn -

- o 504 total followers (380% increase in last 30 days)
- o 92% increase in reactions to posts
- o 150% increase in comments
- o 259 impressions on the IFDH post
- o 119 Page views in the last three months
- o 65 Unique visitors
- o Top 3 Visitor demographics for the past 3 months:
 - New York
 - Chicago
 - Atlanta

Instagram -

- o 726 accounts were reached in the last 90 days (an increase of 134%)
- o 66 accounts engaged (22% increase since last quarter)
- o 508 followers (an increase of 11% new followers in the last 90 days)

Facebook

- o 3043 followers
- o 1.3k reach
- o 274 FB visits
- o 22 new FB follows (an increase of 29.4%)
- New York and Egypt (top areas of followers)
- o National Dental Hygienist Week post reached 288 on IG and 159 on FB

Recommendations:

- Promote on SM about RDH UOR
- Promote nominees for President Elect
- Promote available positions
- Continue asking for Google reviews
- Provide CE through AADH.
- Continue promoting new members/referrals
- Continue to be active weekly on social media platforms
 - Members to share our social profiles
 - Recommend having a CE tab for dental professionals to purchase CE
 - Sponsorships/advertisements
 - Be on a podcast to promote the organization (I recorded an episode with Hope Loyd, host of Gums and Gossip, in April with a mention of AADH, and also recorded an episode with AToTH about my new book, Choices, again with a mention of AADH)
 - Start an AADH podcast (I have been looking into starting a podcast)



Webmaster Quarterly Report

Date: July 19, 2024

Name: Danni Gomes BSDH, RDH, FAADH

Position: Webmaster

Charge:

The Webmaster is part of the Public Relations Committee which is an AADH committee consisting of at least three (3) members, appointed by the President. Responsible for developing methods and updates to provide the public with information and promote membership on our official website aadh.org.

Accomplishments:

- Added Member News
- Updated Our Leaders page
- Updated CE Providers page & put names in alphabetical order
- Added email addresses for executive committee on **Our Leaders** page
- Welcomed new members on **Home** page
- Added an image on Gallery page
- Welcomed all new members on the **Home Page**
- Changed year in the **Footer**
- Added a page called **Mentoring Program**
- Changed color of the menu bar
- Moved the **donate** button to the right

- Added new GC Members, Secretary & Committee Members to **Our Leaders** page
- Added the Annual reports to the **Footer**
- Uploaded the new logo
- Added the text "Happy National Dental Hygiene Month" to the **home page**
- Added photos to the **gallery**
- Made color edits on various pages
- Updated events page

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Date: July 3, 2024

Name: Melissa Calhoun, RDH, MS

Position: Office of the President-Elect

- Performs duties and carries out responsibilities as delegated by the Bylaws, President, Governing Council, and/or policies and procedures
- Participates as an elected officer of AADH
- Participates as required in meetings of Executive Committee and Governing Council
- Follows all Administrative Policies
- Promotes membership
- Submits reports to the President and Governing Council in a timely manner

Accomplishments

- Responded to AADH emails
- Promoted AADH on Facebook by sharing posts on my page
- Promoted AADH with other RDH friends and colleagues
- Contacted RDH UOR AADH Speaker,
 - Derik Sven The Dental Lab Unveiled: A Dual Perspective for Clinical and Forensic Applications - Thursday, July 18, 2024 at 3:30 pm - 5:30 pm in Rm Colorado C - located on level 3 of the convention center
- Annual Business Meeting will be held Friday, July 19, 2024 from 2 4 pm in Rm Red Rocks 4 - located on level 3 of the convention center
- Exhibit Floor is open
 - Thursday: 5 7:30 pm
 - o Friday: 10 am 3 pm and 5:30 pm 7:30 pm
 - o Saturday: 10 am 2 pm
- Contacted RDH UOR
 - Vendor Space Confirmed & Table for July 2024 Booth #926
 - o Danni is bringing the table cloth with new logo design
 - Reserved rooms for Admin and President Elect

• Working with Julie and Danni with the transition to president beginning in July 2024

On the Horizon

- Reserve booth for RDH UOR 2025 in Grapevine, Texas.
- Make a schedule for the booth

Respectfully submitted,

Melissa Calhoun, MSDH, RDH President-Elect, American Academy of Dental Hygiene, Inc.



Immediate Past President Final Report July 2024

Date: July 2024

Name: Carolynn Zeitz, RDH, RDA, MA, FAADH

Position: Immediate Past President

Charge:

• Serves as a member of the Governing Council

- Serves in a mentoring capacity for the Academy and provides continuity during the transition between Governing Councils along with assisting with providing general oversight.
- Serves as Chair of the Nominations Committee

Accomplishments:

- Reviewed and voted on new membership applications.
- Reviewed and voted on new fellowship applications.
- Reviewed website when additional information was added.
- Replied to AADH's Instagrams and Facebook posts.
- Promoted AADH on Instagram and Facebook.
- Responded to AADH emails.
- Sent out emails for Nominating Committee
- Finalized ballot for 2024-2026 elections.
- Mailed Networking goodie bag items to Treasurer, Valoree Althoff

Recommendations

None at this time

| | 2024-2025 Proposed |
|-----------------------------|-----------------------|
| Income | |
| Application Fees | \$150.00 |
| Corporate Sponsorship | \$2,000.00 |
| Course Approval Fees | \$14,000.00 |
| Dues | \$10,000.00 |
| Other Income | |
| Interest | \$2.00 |
| Misc. | |
| Total Income | \$26,152.00 |
| Expenses | |
| Administrators Compensation | -\$14,400.00 |
| Administrative | -\$2,000.00 |
| Pay Pal/Bank Fees | -\$750.00 |
| Legal & Tax Expenses | -\$65.00 |
| Insurance | -\$400.00 |
| Software | -\$1,700.00 |
| Supplies | -\$200.00 |
| Postage | -\$100.00 |
| Website/Domain name | -\$500.00 |
| Annual Meetings | -\$2,000.00 |
| Speaker Honorarium | -\$750.00 |
| Speaker Travel/per diem | -\$1,000.00 |
| President | -\$1,500.00 |
| President Elect | -\$250.00 |
| Secretary | -\$250.00 |
| Treasurer | -\$250.00 |
| Immediate Past President | |
| Governing Council | |
| Committees | |
| Subcommittees | |
| Corporate Sponsorship | |
| Special Projects | |
| Sunshine Fund/Donations | |
| Other | |
| Total Expenses | -\$26,115.00 |
| | |
| Excess of Income/(Expense) | \$37.00 |
| | |